

Keeping focus (example)

	In the belief that ...	I do ...	As a result ...	Evidenced by ...
1	A purpose of education is to empower students to make sense of their world.	Use an inquiry-based approach to learning and teaching in classrooms	Students learn how to learn at increasingly sophisticated levels	Increased student autonomy, engagement and commitment
2	A purpose of education is to empower students to influence the quality of their lives.	Implement programs that create an awareness of life choices and support informed self-determination	Students are more focused on personal goals and pathways to achievement	Student exit surveys, alumni profiles, uptake rates in tertiary education, annual student opinion surveys
3	A purpose of education is to empower students to be interdependent citizens.	Institute teamwork, collaboration, interpersonal skills and an understanding of synergy in classroom programs	Students are increasingly skilled at building social capital, needs-based alliances and producing synergetic results	Increased student productivity, quality of work, engagement and commitment
4	Students need to articulate their learning needs and the actions leading to resolution.	Have a language emphasis on all classroom programs to make learning apparent	Students engage in and control their learning to a greater depth	Greater student awareness and understanding of learning objectives, commitment and outcomes
5	The morale of employees is increased by them being able to influence decisions that affect them.	Consult widely and engage key stakeholders in decision making processes	Employee satisfaction and productivity is increased	The results of annual employee opinion surveys
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