

Salary Scale 2016-2018

Salary Scales

Scale 3 – Coordinators

3.4	\$74000
3.3	\$71500
3.2	\$69000
3.1	\$66500
3.0	\$64000

Coordinators

- For teachers promoted to Coordinator positions at SSC see Additional Notes (below)
- Coordinators will be placed on the scale up to Step 3.3 on initial placement dependent upon experience and/or qualifications as follows:

Step 3.0 – Up to 12 years experience

Step 3.1 – 13 -19 years experience

Step 3.2 – 20+ years experience

NB. A relevant Master's Degree or Graduate Diploma above and beyond basic degree and teaching qualification is equivalent to 3 years experience.

Scale 2 – Senior Teachers

2.8	\$68000
2.7	\$66000
2.6	\$64000
2.5	\$62000
2.4	\$60000
2.3	\$58000
2.2	\$56000
2.1	\$54000
2.0	\$52000

Senior Teachers

Senior teachers are allocated additional specific duties/responsibilities at the school, e.g. Department Head.

Placement: Senior Teachers will be placed up to Step 2.3 on the scale on initial placement dependent upon experience and/or qualifications, as follows:

Step 2.0 - 0 – 9 years teaching experience

Step 2.1 - 10 - 14 years teaching experience

Step 2.2 - 15 - 19 years teaching experience

Step 2.3 - 20+ years teaching experience

NB. A relevant Master's Degree or Graduate Diploma above and beyond basic degree and teaching qualification is equivalent to three years experience

**See Additional Notes re. internal promotion*

Scale 1 - Teachers *

1.8	\$58000
1.7	\$56500
1.6	\$55000
1.5	\$53500
1.4	\$52000
1.3	\$50500
1.2	\$49000
1.1	\$47500
1.0	\$46000

Teachers

Placement: Teachers appointed to the school on Scale 1 will be placed up to Step 1.4 on the scale on initial placement dependent upon experience and/or qualifications, as follows:

Step 1.0 - 0 – 3 years teaching experience

Step 1.1 - 4 - 7 years teaching experience

Step 1.2 - 8 - 11 years teaching experience

Step 1.3 - 12 - 15 years teaching experience

Step 1.4 - 16+ years + teaching experience

NB. A relevant Master's Degree or Graduate Diploma above and beyond basic degree and teaching qualification is equivalent to three years experience.

**See Additional Notes re internal promotion*

NQT Staff & Interns

0.2	\$38000
0.1	\$36000
0.0	\$34000

NQT Staff & Interns

From time to time the school employs teaching staff without full qualifications. Salary increments of one step after two years of service. Support staff with a relevant degree but no certification start at 01.

Additional Notes.

Placement: Teachers already employed at the school whose current salary is inferior to that listed on the respective salary scale in relation to their teaching experience and qualifications shall have their salary adjusted accordingly.

Increments: Increments of two steps are awarded after completion of two year's full-time service or equivalent up to the top of the relevant salary scale (exception Support Staff).

Agreement Renewal: Full time staff in the final year of their Agreement, shall be informed of any extension by notice in writing on or before January 31st in any given year, or April 30th for part time employees.

Promotion: Vacancies at Senior Teacher or Coordinator level will be advertised first amongst existing staff at SSC. Teachers already at SSC promoted to a higher salary scale shall be placed on the new scale in accordance with their qualifications/experience, provided that this is at least 1 step on the new scale above the previous salary if the promotion occurs after one contract year, and 2 steps if it comes when a (2 year service) salary increment is due.